



**TITLE:** Landscape Maintenance / Exotic Plant Removal Technician  
**JOB CODE:** 2016  
**GRADE:** 10; 101 effective October 1, 2022  
**DEPARTMENT:** Public Works  
**REPORTS:** Landscape Maintenance / Exotic Plant Removal Foreman or Designee  
**FLSA STATUS:** Non-Exempt  
**CLASSIFICATION:** Essential  
**CREATION DATE:** October 21, 2008  
**REVISION DATE(S):** June 1, 2010; December 5, 2017; July 12, 2022

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**This position is Essential and is required to report to duty before, during, and immediately after a declared storm event.**

#### **POSITION SUMMARY**

Under general supervision performs a wide variety of landscape maintenance functions including the removal of exotic plant material from wetlands, wetland buffers, and preserves within the District.

#### **DUTIES & RESPONSIBILITIES**

The following duties are illustrative for this position. The omission of specific duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Essential functions indicated with an \*.

- Maintains landscaping, turf grass, shrubbery, and trees including planting, watering, trimming, mowing, and edging.\*
- Removes dead trees, exotic trees and plants using hand saws, chainsaws, and clippers.\*
- Operates blower, hand tools, small power tools, and woodchipper.\*
- Performs general maintenance on equipment and tools.\*
- Receives and/or reviews verbal instructions and on the job training.\*
- Operates vehicles and equipment.\*
- Interacts and/or communicates with groups and individuals including the immediate supervisor, coworkers, and the public.\*
- Inspects and cleans storm drains.\*



- Assists with storm preparation and storm relief efforts.\*
- Aids with various crews.\*

## **MINIMUM REQUIREMENTS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Education and/or Experience:**

- Requires a high school diploma or GED equivalent.

### **Certifications, Licenses, Registrations:**

- Possession of a valid State of Florida driver's license.

### **Knowledge, Skills & Abilities:**

- Knowledge of the methods, policies, and procedures of the Public Works Department as they pertain to the performance of the duties of the Landscape Maintenance/Exotic Plant Removal Technician.
- Knowledge of occupational hazards and safety precautions related to the job.
- Knowledge of basic grounds keeping practices.
- Ability to learn methods of maintaining equipment and tools.
- Ability to work constantly outside under adverse weather conditions of cold, heat, humidity, and rain.
- Ability to understand and carry out oral and written instructions.
- Ability to establish and maintain effective working relationships with associates.
- Ability to Identify exotic trees, shrubs, grasses, and other vegetation.
- Ability to use hand tools such as shears, hoes, pruners, weed eaters, power edgers, small lawnmowers, chainsaws, and tree chippers.

## **PHYSICAL DEMANDS**

Must be physically able to operate a variety of machinery and equipment including rakes, power/hand tools, etc. Must be able to carry, lift or push articles weighing up to 50 lbs. Must wear personal protection equipment where required, such as hard hat/helmet, safety glasses, goggles, safety belt, safety shoes/boots, hearing protectors, safety harness, and gloves.



## **DISCLAIMER**

This job description is not an employment agreement or contract. Management has the exclusive right to alter this job description at any time without notice except when a policy revision is needed, in these cases the job description must go to the Board of Supervisors for approval.