



**TITLE:** Aquatic Maintenance Technician Trainee  
**JOB CODE:** 2013  
**GRADE:** 100  
**DEPARTMENT:** Public Works  
**REPORTS:** Aquatic Maintenance Manager or Designee  
**FLSA STATUS:** Non-Exempt  
**CLASSIFICATION:** Essential  
**CREATION DATE:** October 21, 2008  
**REVISION DATE(S):** June 1, 2010; July 12, 2022; January 9, 2024

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**This position is Essential and is required to report to duty before, during, and immediately after a declared storm event.**

#### **POSITION SUMMARY**

Under general supervision, performs a variety of duties related to the control of aquatic and terrestrial weeds along waterways, retention areas, conveyance canals, retention ponds, and wetlands.

#### **DUTIES & RESPONSIBILITIES**

The following duties are illustrative for this position. The omission of specific duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Essential functions indicated with an \*.

- Performs routine maintenance on application equipment.\*
- Responds to fish kills, algae blooms, turbidity, and related complaints.\*
- Operates vehicles, boats, and utility vehicles.\*
- Assists with mixing and spraying chemicals from trucks, airboats, and all-terrain vehicles including skiffs to control weed growth in lakes, storm water retention ponds, and conveyance canals.\*
- Removes exotic plants from wetlands, buffers, and preserves.\*
- Provides assistance with other crews.\*
- Removes debris/trash from lakes and right of way.\*
- Assists with storm preparation and storm relief efforts.\*
- Inspects and cleans storm drains.\*



## **MINIMUM REQUIREMENTS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Education and/or Experience:**

- Requires a high school diploma or GED equivalent.
- Three to six months of experience in labor intensive maintenance work or any combination of training and experience which provides the required skills, knowledge, and abilities.

### **Certifications, Licenses, Registrations:**

- Possession of a valid State of Florida Class "E" driver's license.
- Must have the ability to obtain a Florida Restricted Use Public Pesticide Applicators license (Aquatic) within a twelve-month period.

### **Knowledge, Skills & Abilities:**

- Knowledge of the methods, policies, and procedures of the Public Works Department as they pertain to the performance of the duties of the lakes and wetlands.
- Ability to understand and carry out oral and written instructions.
- Ability to establish and maintain effective working relationships with associates.
- Ability to work constantly outside under adverse weather conditions of cold, heat, humidity, and rain.

## **PHYSICAL DEMANDS**

Must be physically able to operate a variety of machinery and equipment including a variety of boats and spray equipment, rakes, power/hand tools, etc. Must be able to carry, lift or push articles weighing up to 50 lbs. Must wear personal protection equipment where required, such as hard hat/helmet, safety glasses, goggles, safety belt, safety shoes/boots, hearing protectors, safety harness, and gloves.

## **DISCLAIMER**

This job description is not an employment agreement or contract. Management has the exclusive right to alter this job description at any time without notice except when a policy revision is needed, in these cases the job description must go to the Board of Supervisors for approval.