



TITLE: Exotic Plant Removal Spray Technician
JOB CODE: 2024
GRADE: 104
DEPARTMENT: Public Works
REPORTS: Landscape Maintenance /Exotic Plant Removal Foreman
FLSA STATUS: Non-Exempt
CLASSIFICATION: Essential
CREATION DATE: December 3, 2019
REVISION DATE(S): July 12, 2022; January 9, 2024

This position is Essential and is required to report to duty before, during, and immediately after a declared storm event.

POSITION SUMMARY

Under regular supervision performs a wide variety of landscape maintenance functions including the removal of exotic plant material from wetlands, wetland buffers, and preserves within the District. Work also involves spraying landscape areas, wetlands, and natural areas daily.

DUTIES & RESPONSIBILITIES

The following duties are illustrative for this position. The omission of specific duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Essential functions indicated with an *.

- Maintains turf grass, shrubbery, and trees including planting, watering, trimming, mowing, edging, fertilizing, and weed and pest control.*
- Uses sprayer daily on improved landscape, wetlands, natural areas, and right of ways spraying pesticides and fungicides and herbicides.*
- Operates blower for cleaning sidewalks and asphalts areas of gravel and small debris also use of hand tools, small power tools, and woodchipper.*
- Performs general maintenance on equipment and tools.*
- Operates vehicles and equipment.*
- Interacts and/or communicates with groups and individuals including the immediate supervisor, coworkers, and the general public.*
- Prepares and/or generates reports.*



- Inspects and cleans storm drains.*
- Assist in the operation of the storm gates.*
- Assist with storm preparation and storm relief efforts.*
- Provides assistance with various crews.*

MINIMUM REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

- Requires a high school diploma or GED equivalent.
- Two years of experience in labor intensive maintenance work or any combination of training and experience which provides the required skills, knowledge, and abilities.

Certifications, Licenses, Registrations:

- Possession of a valid State of Florida driver's license.
- Must have or be able to attain a valid Florida Restricted use public pesticide applicators license within a six-month period in one of the following categories Right of Way or Natural Areas.

Knowledge, Skills & Abilities:

- Knowledge of the methods, policies, and procedures of the Public Works Department as they pertain to the performance and duties of the Exotic Plant Removal Spray Technician.
- Knowledge of the operating principles, practices, and the maintenance requirements of spraying pesticides, herbicides and fungicides.
- Skilled in the safe use of hand and power tools.
- Ability to work constantly outside under adverse weather conditions of cold, heat, humidity, and rain.
- Ability to understand and carry out oral and written instructions.
- Ability to establish and maintain effective working relationships with associates.
- Ability to make minor repairs and adjustments to equipment.
- Ability to work independently.
- Ability to Identify exotic trees, shrubs, grasses, and other vegetation.



PHYSICAL DEMANDS

Must be physically able to operate a variety of machinery and equipment including spray equipment, rakes, power/hand tools, etc. Must be able to carry, lift or push articles weighing up to 50 lbs. Must wear personal protection equipment where required, such as hard hat/helmet, safety glasses, goggles, safety belt, safety shoes/boots, hearing protectors, safety harness, and gloves.

DISCLAIMER

This job description is not an employment agreement or contract. Management has the exclusive right to alter this job description at any time without notice except when a policy revision is needed, in these cases the job description must go to the Board of Supervisors for approval.